



Position Description

REMEDIAL CONSTRUCTION FIELD TECHNICIAN

Location

Montpelier, Vermont

Position Summary

This a full time, temporary position with the opportunity to become permanent.

Stone Environmental, Inc. is seeking an environmental professional with a strong educational and work background in environmental remediation and construction to be a member of our Environmental Assessment and Remediation team. The successful applicant will provide remedial construction inspection and management during the implementation of corrective action plans at Vermont hazardous waste and brownfield sites. The candidate should be familiar with various strategies to remediate contamination in soil, groundwater, soil gas, and indoor air, as well as standard civil construction tasks. The position involves daily travel for field work throughout Vermont.

Job Responsibilities

The Construction Field Technician will work with the Engineer of Record and Project Manager to oversee civil and environmental construction and ensure compliance with plans, specifications, and standards with daily communication with contractors in the field and project managers in the office. Work will involve a variety of field work; documentation of construction activities using GNSS, Sub-meter GPS, total station, and laser levels; support Davis Bacon compliance including conducting worker interviews and posting necessary signage; overseeing implementation of engineering design calculations, drawings, and specifications; and preparation of progress reports, completion reports, and as-builts. Under supervision of a professional engineer, tasks may include pre-design site investigations, engineering design support, performance of remedial pilot studies, development of operation and maintenance plans, and bid specification development.

Required Skills/Experience

To be considered for this position, the following skills are required:

- Legally able to work in the United States (proper documentation required);
- Personal organization and attention to detail;
- Ability to review, follow, and direct the implementation of corrective action plans, remedial designs, and construction specifications;

- The ability to work as a member of a team in a fast-paced, dynamic setting;
- Demonstrated ability to successfully manage multiple tasks independently;
- Troubleshooting skills, mechanical aptitude;
- Excellent verbal and written communication skills; and
- Ability to lift and carry heavy loads (more than 50 lbs) and work in all weather conditions

Preferred Skills/Experience

- 40-hour OSHA HAZWOPER or the ability to train upon hire;
- Experience designing, installing, and/or operating remedial systems;
- Experience collecting and field-processing samples of various environmental media;
- Ability to use CAD software to develop site plans and figures;
- Experience with oversight of federally funded construction projects; and
- Ability to use geographic information systems (GIS) and relational database software.

Experience and Education

- Associate's or Bachelor's degree in environmental or civil engineering is required.
- One to four years of relevant experience in the technical skill areas described above.

How to Apply

Please visit our careers page on our company website at <http://www.stone-env.com> to apply online.

Ms. Joanne Perry
Stone Environmental, Inc.
hr@stone-env.com



About Us

Stone is 100% employee-owned environmental science, engineering, and consulting firm located in Montpelier, Vermont, with remote offices in Missouri, Austria, and Germany. Founded in 1992, our mission is to provide tools, information, and analyses to help our clients solve environmental challenges with integrity, expertise, and innovation. We bring together over 50 scientists, engineers, and foundation staff with diverse backgrounds and skills—and a shared commitment to excellence, creativity, and accountability through employee ownership.

Since 2016, Stone's employee-owners have taken a direct stake in the value and health of the company through an Employee Stock Ownership Plan (ESOP). This unique ownership and management model is a powerful motivator that inspires close cross-department collaboration and company-wide unity. Stone has an excellent compensation package, including competitive pay; health, dental, and vision insurance; 401K with company match; ESOP benefit; paid time off; and flexible holidays.

But what really sets us apart—and makes employee-owners want to stay at Stone—is our culture, the interesting and meaningful work we do, and the inspiring, dedicated people we work with. Stone has a progressive culture—from open communication, transparent leadership, and the freedom to explore one’s passions—to its commitment to giving back to the community and a firm “work hard, play hard” mentality.



Simply put, it is one of the best places to work and why were voted a top place to work in Vermont for the last six years.

Stone is proud to be an equal opportunity and affirmative action employer. We are committed to diversity and inclusion throughout all aspects of employment. The decision to hire, promote, discipline or discharge is based on merit, competence, performance, and business needs. We do not discriminate on the basis of race, color, religion, marital status, age, national origin, ancestry, physical or mental disability, medical condition, pregnancy, genetic information, gender, sexual orientation, gender identity or expression, veteran status, or any other status that is a protected category under federal, state, or Vermont law. Our employee-owners have taken an active role in ensuring our team is diverse in its composition, equitable in its practices, and promotes an inclusive culture.