



Position Description

STAFF SCIENTIST

Location

Montpelier, Vermont

Position Summary

This is a full-time, temporary position with the opportunity to become permanent.

Stone Environmental, Inc. is seeking an Environmental Engineer, Geologist, Hydrogeologist, or Scientist with a strong educational and work background in environmental investigation and remediation to be a member of our Environmental Assessment and Remediation team. The successful applicant will provide technical support for a variety of projects at hazardous waste and brownfield sites. The position involves travel for field work throughout Vermont. Occasional travel for projects outside Vermont may be required.

Job Responsibilities

To be proficient at the role, the candidate will need to be able to perform a blend of field data collection, surveying, data management and analysis, equipment management, report writing, and technical research under the supervision of a senior technical lead and project manager.

Required Skills/Experience

To be considered for this position, the following skills are required:

- Legally able to work in the United States (proper documentation required);
- Personal organization and attention to detail;
- Troubleshooting skills, mechanical aptitude;
- The ability to work as a member of a team in a fast-paced, dynamic setting;
- Demonstrated ability to successfully manage multiple tasks independently;
- Excellent verbal and written communication skills;
- Clear and concise verbal and written communication skills; and
- Ability to lift and carry heavy loads (more than 50 lbs) and work in all weather conditions

Preferred Skills/Experience

- Experience with geographic information systems (GIS) and/or AutoCAD;

- Experience in field investigation methods including collection of samples of environmental media (soil, groundwater, air) for environmental investigations;
- Geologic logging;
- Experience analyzing data, implementing field investigation work plans, and preparing reports and figures to support and communicate compelling conclusions; and
- 40-hour OSHA HAZWOPER or the ability to be trained upon hire.

Experience Level and Education

- Bachelor's Degree in geological or environmental sciences, environmental engineering, or closely related discipline.
- One to five years of relevant experience in one or more of the technical areas described above.
- A Master of Science can be used in substitution for two years of experience.

How to Apply

Please visit our careers page on our company website at <http://www.stone-env.com> to apply online.

Ms. Joanne Perry
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About Us

Stone is 100% employee-owned environmental science, engineering, and consulting firm located in Montpelier, Vermont, with remote offices in Missouri, Austria, and Germany. Founded in 1992, our mission is to provide tools, information, and analyses to help our clients solve environmental challenges with integrity, expertise, and innovation. We bring together over 50 scientists, engineers, and foundation staff with diverse backgrounds and skills—and a shared commitment to excellence, creativity, and accountability through employee ownership.

Since 2016, Stone's employee-owners have taken a direct stake in the value and health of the company through an Employee Stock Ownership Plan (ESOP). This unique ownership and management model is a powerful motivator that inspires close cross-department collaboration and company-wide unity. Stone has an excellent compensation package, including competitive pay; health, dental, and vision insurance; 401K with company match; ESOP benefit; paid time off; and flexible holidays.

But what really sets us apart—and makes employee-owners want to stay at Stone—is our culture, the interesting and meaningful work we do, and the inspiring, dedicated people we work with.

Stone has a progressive culture—from open communication, transparent leadership, and the freedom to explore one's passions—to its



commitment to giving back to the community and a firm “work hard, play hard” mentality. Simply put, it is one of the best places to work and why were voted a top place to work in Vermont for the last six years.

Stone is proud to be an equal opportunity and affirmative action employer. We are committed to diversity and inclusion throughout all aspects of employment. The decision to hire, promote, discipline or discharge is based on merit, competence, performance, and business needs. We do not discriminate on the basis of race, color, religion, marital status, age, national origin, ancestry, physical or mental disability, medical condition, pregnancy, genetic information, gender, sexual orientation, gender identity or expression, veteran status, or any other status that is a protected category under federal, state, or Vermont law. Our employee-owners have taken an active role in ensuring our team is diverse in its composition, equitable in its practices, and promotes an inclusive culture.