

# Position Description

## STAFF ENVIRONMENTAL ENGINEER

### Location

Montpelier, Vermont

### Position Summary

Stone Environmental, Inc. is seeking an environmental engineer with a strong educational and work background in environmental investigation and remediation to be a member of our Environmental Assessment and Remediation team. The successful applicant will provide technical support for a variety of projects at hazardous waste and brownfield sites. The candidate should be familiar with various strategies to remediate contamination in soil, groundwater, and soil gas. The position involves travel for field work throughout Vermont. Occasional travel for projects outside Vermont will be required.

At Stone the health and safety of our employee-owners is a priority, that's why we are requiring all successful candidates for this position be fully vaccinated against COVID-19, or willing to become vaccinated as a condition of employment.

### Responsibilities

Work will involve a variety of analysis and design tasks; data collection, environmental site assessment with field work; preparation of engineering design calculations, drawings, and specifications; and technical research and report writing. Under supervision of a professional engineer, tasks will include pre-design site investigations, engineering design support, performance of remedial pilot studies, development of operation and maintenance plans, bid specification development, construction and demolition oversight, and reporting.

### Required Skills/Experience

To be considered for this position, the following skills are required:

- Legally able to work in the United States (proper documentation required)
- Personal organization and attention to detail
- Troubleshooting skills, mechanical aptitude
- The ability to work as a member of a team in a fast-paced, dynamic setting
- Demonstrated ability to successfully manage multiple tasks independently
- Excellent verbal and written communication skills
- Clear and concise verbal and written communication skills
- Ability to lift and carry heavy loads (more than 50 lbs) and working in all weather conditions

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## Preferred Skills/Experience

- 40-hour OSHA HAZWOPER or the ability to train upon hire
- Experience conducting site investigations at contaminated sites, especially in Vermont
- Experience designing, installing, and/or operating remedial systems
- Experience collecting and field-processing samples of various environmental media
- Ability to use CAD software to develop site plans and figures
- Ability to use geographic information systems (GIS) and relational database software

## Experience Level and Education

- Bachelor's degree in environmental or civil engineering is required
- One to four years of relevant experience in the technical skill areas described above
- Engineer-in-Training certification is required
- An advanced degree can be used in substitution for two years of experience

## How to Apply

Please visit our careers page on our company website at <http://www.stone-env.com> to apply online. Ms. Joanne Perry, Stone Environmental, Inc. [hr@stone-env.com](mailto:hr@stone-env.com)



## About Us

Stone is 100% employee-owned environmental science, engineering, and consulting firm located in Montpelier, Vermont, with remote offices in Missouri, Austria, and Germany. Founded in 1992, our mission is to provide tools, information, and analyses to help our clients solve environmental challenges with integrity, expertise, and innovation. We bring together over 50 scientists, engineers, and foundation staff with diverse backgrounds and skills—and a shared commitment to excellence, creativity, and accountability through employee ownership.

Since 2016, Stone's employee-owners have taken a direct stake in the value and health of the company through an Employee Stock Ownership Plan (ESOP). This unique ownership and management model is a powerful motivator that inspires close cross-department collaboration and company-wide unity. Stone has an excellent compensation package, including competitive pay; health, dental, and vision insurance; 401K with company match; ESOP benefit; paid time off; and flexible holidays.

But what really sets us apart—and makes employee-owners want to stay at Stone—is our culture, the interesting and meaningful work we do, and the inspiring, dedicated people we work with. Stone has a progressive culture—from open communication, transparent leadership, and the freedom to explore one's passions—to its commitment to giving back to the community and a firm “work hard, play hard” mentality. Simply put, it is one of the best places to work and why were voted a top place to work in Vermont for the last four years.



Stone is proud to be an equal opportunity and affirmative action employer. We are committed to diversity and inclusion throughout all aspects of employment. The decision to hire, promote, discipline or discharge is based on merit, competence, performance, and business needs. We do not discriminate on the basis of race, color, religion, marital status, age, national origin, ancestry, physical or mental disability, medical condition, pregnancy, genetic information, gender, sexual orientation, gender identity or expression, veteran status, or any other status that is a protected category under federal, state, or Vermont law. Our employee-owners have taken an active role in ensuring our team is diverse in its composition, equitable in its practices, and promotes an inclusive culture.