

# Position Description

## SENIOR PROJECT MANAGER / ENVIRONMENTAL SCIENTIST/ENGINEER

### Location

Montpelier, Vermont

### Reporting Relationship

Stone Environmental, Inc. is seeking an enthusiastic and dedicated environmental professional to join our Environmental Assessment and Remediation Services team. The successful applicant will work closely with our group of engaged professionals and a variety of partners, including project owners, responsible parties, municipalities, state and federal agencies, and other project stakeholders to lead the evaluation, design, and implementation of projects involving hazardous wastes in the environment. The candidate will serve as mentor for staff, provide senior technical support for a variety of projects at hazardous waste and brownfield redevelopment sites, and conduct business development activities. This position will report to the Director of Environmental Assessment and Remediation Services in Montpelier.

At Stone the health and safety of our employee-owners is a priority, that's why we are requiring all successful candidates for this position be fully vaccinated against COVID-19, or willing to become vaccinated as a condition of employment.

### Responsibilities

Work will involve a variety of analysis and design; preparation of engineering design calculations, drawings, and specifications; technical research and report writing; senior technical review of client deliverables, and successful identification and pursuit of project opportunities. The successful candidate will lead, direct, and review studies within their area of expertise; prepare proposal scopes of work and budgets; prepare work plans and reports, plans and specifications; prepare opinions of probable remedial and construction costs; and direct and mentor junior staff.

### Required Skills/Experience

To be considered for this position, the following skills are required:

- A strong interest in brownfield redevelopment and conducting environmental site investigation and remediation projects
- A proven track record in business development
- Proven experience in developing project plans, anticipating, and addressing project issues, managing and mentoring staff, leading meetings with clients, and directing the completion of technical reports
- Excellent verbal and written communication skills
- Capacity to successfully manage multiple tasks and objectives
- Legally able to work in the United States (proper documentation required)

## Preferred Skills/Experience

- Team or group leadership
- Strategic visioning
- Demonstrated ability to work with Vermont state government agencies and contract vehicles desired with direct experience with the Vermont Investigation and Remediation of Contaminated Properties Rule

## Experience Level and Education

- A B.S. in Environmental or Civil Engineering or related field is required.
- Twelve years of relevant experience in the technical skill areas described above are required.
- An advanced degree can be used in substitution for two years of experience.

## How to Apply

Please visit our careers page on our company website at <http://www.stone-env.com> to apply online. Ms. Joanne Perry, Stone Environmental, Inc. [hr@stone-env.com](mailto:hr@stone-env.com)



## About Us

Stone is 100% employee-owned environmental science, engineering, and consulting firm located in Montpelier, Vermont, with remote offices in Missouri, Austria, and Germany. Founded in 1992, our mission is to provide tools, information, and analyses to help our clients solve environmental challenges with integrity, expertise, and innovation. We bring together over 50 scientists, engineers, and foundation staff with diverse backgrounds and skills—and a shared commitment to excellence, creativity, and accountability through employee ownership.

Since 2016, Stone’s employee-owners have taken a direct stake in the value and health of the company through an Employee Stock Ownership Plan (ESOP). This unique ownership and management model is a powerful motivator that inspires close cross-department collaboration and company-wide unity. Stone has an excellent compensation package, including competitive pay; health, dental, and vision insurance; 401K with company match; ESOP benefit; paid time off; and flexible holidays.

But what really sets us apart—and makes employee-owners want to stay at Stone—is our culture, the interesting and meaningful work we do, and the inspiring, dedicated people we work with. Stone has a progressive culture—from open communication, transparent leadership, and the freedom to explore one’s passions—to its commitment to giving back to the community and a firm “work hard, play hard” mentality. Simply put, it is one of the best places to work and why were voted a top place to work in Vermont for the last four years.



Stone is proud to be an equal opportunity and affirmative action employer. We are committed to diversity and inclusion throughout all aspects of employment. The decision to hire, promote, discipline or discharge is based on merit, competence, performance, and business needs. We do not discriminate on the basis of race, color, religion, marital status, age, national origin, ancestry, physical or mental disability, medical condition, pregnancy, genetic information, gender, sexual orientation, gender identity or expression, veteran status, or any other status that is a protected category under federal, state, or Vermont law. Our employee-owners have taken an active role in ensuring our team is diverse in its composition, equitable in its practices, and promotes an inclusive culture.