

Position Description

STAFF GEOSCIENTIST

Location

Montpelier, Vermont

Reporting Relationship

Stone Environmental, Inc. is seeking a staff geoscientist with a strong educational and work background in environmental investigation and remediation to be a member of our Environmental Assessment and Remediation team. The successful applicant will provide technical support for a variety of projects at hazardous waste and brownfield sites. . The candidate should be familiar with geological systems and fate and transport of contaminants in the environment. The position involves travel for field work throughout Vermont. Occasional travel for projects outside Vermont will be required.

At Stone the health and safety of our employee-owners is a priority, that's why we are requiring all successful candidates for this position be fully vaccinated against COVID-19, or willing to become vaccinated as a condition of employment.

Responsibilities

Work will involve a blend of data collection, including collecting and handling soil, water, and air samples, site assessment field work, surveying, data management and analysis, equipment management, report writing, and technical research.

Required Skills/Experience

To be considered for this position, the following skills are required:

- Legally able to work in the United States (proper documentation required)
- Personal organization and attention to detail
- Troubleshooting skills, mechanical aptitude
- The ability to work as a member of a team in a fast-paced, dynamic setting
- Demonstrated ability to successfully manage multiple tasks independently
- Excellent verbal and written communication skills
- Clear and concise verbal and written communication skills
- Ability to lift and carry heavy loads (more than 50 lbs) and working in all weather conditions

Preferred Skills/Experience

- Experience with geographic information systems (GIS)

- Ability to use CAD software to develop site plans and figures
- Knowledge and experience with various software programs (MS Office suite)
- Experience collecting and field-processing samples of various environmental media
- 40-hour OSHA HAZWOPER or the ability to be trained upon hire

Experience Level and Education

- Bachelor's Degree in geological or environmental sciences or closely related discipline
- One to four years of relevant experience in one or more of the technical areas described above
- A Masters of Science can be used in substitution of two years of experience

How to Apply

Please visit our careers page on our company website at <http://www.stone-env.com> to apply online.

Ms. Joanne Perry, Stone Environmental, Inc. hr@stone-env.com



About Us

Stone is 100% employee-owned environmental science, engineering, and consulting firm located in Montpelier, Vermont, with remote offices in Missouri, Austria, and Germany. Founded in 1992, our mission is to provide tools, information, and analyses to help our clients solve environmental challenges with integrity, expertise, and innovation. We bring together over 50 scientists, engineers, and foundation staff with diverse backgrounds and skills—and a shared commitment to excellence, creativity, and accountability through employee ownership.

Since 2016, Stone's employee-owners have taken a direct stake in the value and health of the company through an Employee Stock Ownership Plan (ESOP). This unique ownership and management model is a powerful motivator that inspires close cross-department collaboration and company-wide unity. Stone has an excellent compensation package, including competitive pay; health, dental, and vision insurance; 401K with company match; ESOP benefit; paid time off; and flexible holidays.

But what really sets us apart—and makes employee-owners want to stay at Stone—is our culture, the interesting and meaningful work we do, and the inspiring, dedicated people we work with. Stone has a progressive culture—from open communication, transparent leadership, and the freedom to explore one's passions—to its commitment to giving back to the community and a firm “work hard, play hard” mentality. Simply put, it is one of the best places to work and why were voted a top place to work in Vermont for the last four years.



Stone is proud to be an equal opportunity and affirmative action employer. We are committed to diversity and inclusion throughout all aspects of employment. The decision to hire, promote, discipline or discharge is based on merit, competence, performance, and business needs. We do not discriminate on the basis of race, color, religion, marital status, age, national origin, ancestry, physical or mental disability, medical condition, pregnancy, genetic information, gender, sexual orientation, gender identity or expression, veteran status, or any other status that is a protected category under federal, state, or Vermont law. Our employee-owners have taken an active role in ensuring our team is diverse in its composition, equitable in its practices, and promotes an inclusive culture.